

Familiarization Programme for Independent Directors

Pursuant to Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV to the Companies Act, 2013, the Company shall familiarize the Independent Directors with the Company, their role, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

Objectives:

Through the familiarization programme, the Company intends to achieve the following objectives:

- To apprise the Directors about the business model, corporate strategy, nature of industry, business plans and operations of the Company.
- To familiarize them with the Company's financial performance, annual budgets, internal control processes/ systems and statutory compliances.
- To apprise them about their roles and responsibilities in the Company.
- To familiarize them with Company's vision, core values, ethics and Corporate Governance practices.

Familiarization Programme:

The Independent Directors in the Board and Committee meetings have been provided with the following:

- Updates on business model, nature of industry, operations and financial performance of the Company;

- Presentations on Annual Budgets, Internal & Statutory Audit, Corporate Social Responsibility, strategies and business performance of the Company;
- Updates on significant developments in the Company;
- Policies of the Company on social responsibility, remuneration criteria, vigil mechanism, related party transactions etc.;
- Update on significant amendments in corporate and other laws and its impact on the Company;
- Code of Conduct for Independent Directors as prescribed under the Companies Act, 2013;
- Roles and responsibilities of the Directors and Independent Directors as outlined in the Companies Act, 2013.
- Factory visits are also arranged for the independent directors from time to time where senior plant heads apprise them of the various operational and safety aspects of the plants to get complete understanding of the activities of the Company.

Review and Revision:

The familiarization process will be revised from time to time in order to provide more information to Independent Directors to enable them to contribute significantly to the growth of the Company.

Details of Familiarization Programmes:

Sr. No.	Particulars	Duration of the Program (Hours)	Date
1	To make Independent Directors aware about the Business Model of the Company	2.00	15.02.2016
2	Awareness on Rights and Responsibilities of the Independent Directors	1.00	12.05.2016
3	Overview of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	3.00	15.07.2016
4	Updates on the Automotive Industry	1.50	09.01.2017
5	Risk Management Plan for First Half of FY 2017-18	2.00	30.05.2017
6	Risk Management Plan for Second Half of FY 2017-18	2.00	14.11.2017
7	Report on sale of Light, Medium and Heavy Commercial Vehicles for the relevant period	3.00	05.04.2018
8	Risk Management Plan for First Half of FY 2018-19	2.50	30.05.2018
9	Risk Management Plan for Second Half of FY 2018-19	3.00	26.10.2018
10	Overview of Amendments in Companies Act, 2013 and the Listing Regulations.	1.00	12.04.2019
11	Risk Management Plan for First Half of FY 2019-20	0.50	28.05.2019
12	Business Model of the Company	1.00	28.05.2019
13	Updates on the change in regulatory framework applicable to the Company	1.00	06.06.2019
14	Risk Management Plan for Second Half of FY 2019-20	2.00	15.10.2019
15	Impact of Covid-19 on the Company	1.00	02.04.2020

16	Risk Management Plan for First Half of FY 2020-21	4.00	27.05.2020
17	Updates on the Company's Operations amidst Covid-19 lockdown	3.00	05.06.2020
18	Risk Management Plan for Second Half of FY 2020-21	2.50	24.10.2020
19	Overview of Amendments in Companies Act, 2013 and the Listing Regulations.	1.00	29.01.2021
20	Annual Investment and CSR Budget	0.40	15.05.2021
21	Risk Management Plan for First Half of FY 2021-22	2.00	15.05.2021
22	Risk Management Plan for the Second Half of FY 2021-22	2.50	23.10.2021
23	Updates on Subsidiaries and scale of Operations of the Company	1.00	21.04.2022
24	Risk Management Plan for First Half of FY 2022-23	2.00	21.05.2022
25	Risk Management Plan for Second Half of FY 2022-23	2.50	15.10.2022
26	Updates on Subsidiaries and scale of Operations of the Company	0.20	29.04.2023
27	Risk Management Plan for First Half of FY 2023-24	0.10	29.04.2023
28	Annual CSR Budget and Company's Annual Action Plan	0.30	29.04.2023
29	Review of Operations of the Company	0.20	29.04.2023
30	Annual Financial Statements of the Company	0.40	29.04.2023
31	Annual Investment Budget of the Company	0.20	22.07.2023
32	Updates on Subsidiaries and scale of Operations of the Company	0.30	22.07.2023
33	Review of Operations of the Company	0.30	22.07.2023

34	Risk Management Plan for Second Half of FY 2023-24	0.20	04.11.2023
34	Updates on Subsidiaries and scale of Operations of the Company	0.30	04.11.2023
35	Review of Operations of the Company	0.35	04.11.2023
36	Updates on Subsidiaries and scale of Operations of the Company	0.22	03.02.2024
37	Review of Operations of the Company	0.32	03.02.2024
38	Updates on Subsidiaries and scale of Operations of the Company	0.20	25.05.2024
39	Annual CSR Budget and Company's Annual Action Plan	0.10	25.05.2024
40	Annual Investment Budget of the Company	0.05	25.05.2024
41	Risk Management Plan for First Half of FY 2024-25	0.05	25.05.2024
42	Updates on Subsidiaries and scale of Operations of the Company	0.20	06.08.2024
43	Review of Operations of the Company	0.30	06.08.2024
44	Risk Management Plan for Second Half of FY 2024-25	1.00	11.11.2024
45	Review of Operations of the Company	0.30	11.11.2024
46	Updates on Subsidiaries and scale of Operations of the Company	0.20	11.11.2024
47	Review of Operations of the Company	0.10	08.02.2025
48	Updates on Subsidiaries and scale of Operations of the Company	0.10	08.02.2025
49	A review and presentation of latest amendments in the Listing Regulations	0.30	08.02.2025
50	A review and presentation of latest amendments in the SEBI (Prohibition of Insider Trading) Regulations, 2015	0.05	08.02.2025

51	Updates on Subsidiaries and scale of Operations of the Company	0.20	17.05.2025
52	Annual CSR Budget and Company's Annual Action Plan	0.10	17.05.2025
53	Annual Investment Budget of the Company	0.05	17.05.2025
54	Risk Management Plan for First Half of FY 2025-26	1.00	17.05.2025
55	Review and presentation of latest amendments in the definition of the Unpublished Price Sensitive Information (UPSI) in the SEBI (Prohibition of Insider Trading) Regulations, 2015	0.05	17.05.2025
56	Updates on Subsidiaries and scale of Operations of the Company	0.20	26.07.2025
57	Review of Operations of the Company - Automotive Industry statistics published by SIAM	0.30	26.07.2025
58	Review and presentation of latest updates in Government policies on Automotive Industry	0.15	26.07.2025
59	Risk Management Plan for Second Half of FY 2025-26	1.00	06.11.2025
60	Review of Operations of the Company - News on Automotive Industry	0.30	06.11.2025
61	Updates on Subsidiaries and scale of Operations of the Company	0.20	06.11.2025
62	Review of Operations of the Company - Automotive Industry statistics published by SIAM, Auto-Components Industry	0.40	31.01.2026
63	Updates on Subsidiaries and scale of Operations of the Company -	0.30	31.01.2026